

**CITY OF AUBURN
AUBURN EMPLOYEES ASSOCIATION (AEA)
COLLECTIVE BARGAINING NEGOTIATIONS
2016**

The Memorandum of Understanding (MOU) between AEA and the City of Auburn (City) expired on June 30, 2016. The City and AEA have begun negotiations over a successor MOU. The following economic proposals have been submitted and agreed upon between The City and AEA. Pursuant to Section 17.1 of the City of Auburn Employee-Employer Relations Policy, the public is invited to comment on the budgetary impact of the following proposals:

ITEM NUMBER	AEA ECONOMIC AGREEMENT	FY 16-17 ESTIMATED BUDGETARY IMPACT	FY 17-18 ESTIMATED BUDGETARY IMPACT	FY 18-19 ESTIMATED BUDGETARY IMPACT
Item 1	2% Salary Increase for 2016-17, 2017-18 & 2018-19	\$15,151	\$14,056	\$14,337
Item 2	One Time Payment of \$1000.00	\$12,000	\$0	\$0
Item 3	Provide an additional (4) Pants and (4) Shirts for Public Works Field Personnel, Mechanics	\$2,680	\$2,680	\$2,680
Item 4	Provide Full Time Transit Drivers (1) Jacket, (1) pair of Safety Boots and (1) pair of Sunglasses every other year with a cap of \$100.00	\$870	\$570	\$870.
Item 5	Classification Changes to Public Works Superintendent, Lead Mechanic and Public Works Maintenance Worker/Building Technician	\$12,410		

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Pursuant to Section 17.2 of the City of Auburn Employee-Employer Relations Policy, the budget impact of any successor MOU will be posted and the public will again be invited to comment.